

Example

Written Oath for Reinstatement from Childcare Leave

Applicant child(ren)	ふりがな きょうと ゆうこ	Date of birth	Child	Please enter the name(s) of your applicant child(ren), the name of the childcare facility of your first choice for each child, and your desired commencement month of use of childcare services.
	Name: Yuko Kyoto	MM/DD/20XX		

Please fill in this form confirming the following on whether you are taking childcare leave or not.

Name of Guardians	Relationship to the applicant child	Status of use of childcare leave		
Hanako Kyoto	Mother	Taking childcare leave to take childcare leave (scheduled period)	Have not taken childcare leave	Scheduled ()
Taro Kyoto	Father	Taking childcare leave to take childcare leave (scheduled period)	Have not taken childcare leave	Scheduled ()

- Upon the applicant child's enrollment in a childcare facility, I will return to work no later than the last day of the commencement month of use of childcare services.
- In order to warrant that I have returned to work, I will submit a Certificate of Reinstatement to the Child-rearing Support Office of the ward office or branch office of the area where the child is enrolled.
- In the event that I fail to return to work with working conditions equal to those at the time of my child's enrollment, or fail to submit the Certificate of Reinstatement by its deadline, my child's enrollment approval may be revoked and the child may be withdrawn from the facility, or Kyoto City may request me to repay all or part of the childcare expenses.
- After the submission of the oath, if the condition of your childcare leave changes, please immediately contact the Child-rearing Support Office of your local ward office or branch office to which you applied. If, due to unavoidable circumstances, you are unable to return to work by the end of the month in which your child starts using childcare services, please be sure to consult with us in advance.
- If you are planning to take childcare leave for a child who has already started using childcare services, your use of childcare services cannot be continued since you no longer meet the childcare requirement.

<Regarding the Provision of Information to Hello Work>

In accordance with the stricter screening of childcare leave benefits that started in April 2025, if Hello Work requests Kyoto City to submit documents for the purpose of investigating the details of an application for childcare services due to return to work after childcare leave, we will provide information to the extent necessary, such as the application date, desired childcare start month, and whether or not the applicant declined an offer of placement at a childcare facility.

Regarding your current intention in relation to the use of childcare services, check any of the following items ① to ② that apply to you.

- ① Even if my child's enrollment has not been accepted, I will return to work by the end of our desired commencement month of use of childcare services.

→ Please check the applicable item regarding how you plan to take care of your child until the child's enrollment has been accepted. (Multiple choices allowed)

- Parent/guardian takes the child to his/her workplace
- Parent/guardian takes annual paid leave to take care of the child
- Have grandparent(s) or relative(s) take care of the child
- Use of any of the facilities listed below:
- Corporate childcare facility at the workplace Non-corporate childcare facility
- Temporary childcare services by childcare center, etc. Kindergarten
- Company-led childcare facility Babysitter Other ()

Please check the applicable item. In the case of ①, also check the applicable item regarding how you plan to take care of your child until the child's enrollment has been accepted.

- ② If my child's enrollment is not accepted, I will remain on childcare leave until the leave period ends, or extend the leave.

→ Your application will remain valid until the end of the fiscal year that includes your desired commencement month of use of childcare services. You will therefore be eligible for selection every month as an applicant for childcare facility enrollment.

Please enter the date you consent to the terms and conditions of this written oath.

I hereby give my consent to the above and pledge that I will return to work from childcare leave.

November 1, 2025

Signature, or name

* Please affix the signature or name of the parent(s) taking or scheduled to take childcare leave.

Please affix the signature(s) below of the parent(s) who is/are taking or scheduled to take childcare leave.